

# SCOE Teacher Induction

## FAQs

◇ **Am I required to have a teaching credential to enroll the Teacher Induction Program?**

Yes, you are required to have a valid preliminary credential to be eligible to enroll in the program. Teachers or Interns still needing to meet the RICA or TPA are eligible to enroll in Teacher Induction per Governor's Executive Order N-66.

◇ **Do I have to be currently employed with a school in order to apply?**

Yes, you must be currently employed and be the teacher of record in your classroom.

◇ **How and when do I apply for the Teacher Induction Program?**

Please visit our website, [scoeti.org](https://scoeti.org) to create an account and apply for the program. You may apply starting in July when the dashboard opens.

◇ **When does the program start and end each year?**

The program begins in August and follows the academic year.

◇ **How long does the program take to complete?**

The induction program takes 2 years to complete, however, there is an Early Completion Option (ECO) that can reduce your induction experience up to a year or more.

◇ **How do I qualify for the Early Completion Option (ECO)? How do I apply?**

Teachers must demonstrate exceptionality in the CSTPs, have 3 years of teaching experience, and submit a portfolio to be reviewed by a panel selected by the Teacher Induction team. An online informational meeting with additional details regarding the process, specifics for the application, and deadline for submission, will be conducted in the fall.

◇ **Due to COVID-19, I have been unable to complete the RICA or TPA exams. Am I still eligible for induction?**

Yes, you will complete these exams as part of your induction experience.

◇ **Can I start the program mid-year?**

Yes, as long as your district can provide you with a mentor.

◇ **Do I need a mentor? Do you provide mentors or do I need to provide my own?**

Yes, all mentees are assigned a mentor at the beginning of the year. Most districts have mentors for their teachers. If your district does not have mentors, we have mentors available based on need. New Mentors are required to complete our 3-day training program at SCOE.

◇ **How does my mentor help me during the program?**

Mentees and mentors meet by phone, in-person or another virtual platforms for an hour every week. This conversation time is the heart of our program as new teachers develop their individualized learning goal and work during the year to collect evidence to support this goal.

- ◇ **How many SCOE events am I required to attend each year?**  
Teachers are required to attend 3 events each year. At this point in time, all events will be conducted virtually.
- ◇ **What type of work am I expected to complete? How do I turn in my assignments?**  
Teachers complete tasks that are directly related to their Individual Learning Plan (ILP) goal, which is set in the fall. These tasks allow teachers to show growth on the Continuum of Teacher Practice, a CTC related document to accompany the California Standards for the Teaching Profession (CSTP). At the end of the year, mentees present their induction experience via Professional Growth Presentation, usually in the form of a PowerPoint, to a mentor or peer. All assignments are submitted on our virtual dashboard.
- ◇ **Are there any required course materials?**  
Yes, we provide textbooks and a copy of the Continuum of Teaching Practice (CTP) at no additional cost to you.
- ◇ **How much does the program cost?**  
The mentee program fee is \$2,000 per year for a 2-year program. If you use one of SCOE's mentors, there is a fee of \$2,000 each year **in addition** to your program fees. If you choose to use your own mentor, the mentor fee is between you and your mentor, as long as your mentor has participated in our New Mentor Training program. If you qualify for the Early Completion Option, there is a \$500 fee **in addition** to your program fees.
- ◇ **What payment methods do you accept?**  
We accept cashier's checks, money orders, and purchase orders.
- ◇ **When is payment due? Do I have to pay it all at once?**  
Payment is due by January 31 each year. You have the option to make 1,2, or 4 payments, or finance through [Sallie Mae Loan Servicing](#).
- ◇ **Am I eligible to receive college credit for completing induction?**  
Yes, if you complete all program requirements, you are eligible to apply for and purchase units for both years. Fees for units are paid directly to our university partners. Additional information regarding purchasing units will be provided during program events.
- ◇ **If I completed my first year of induction with another program, will I begin this program as a Year 2 candidate?**  
To be recognized as a Year 2 candidate, we must first receive verification of completion of your first year directly from your previous induction program. Please contact your previous program and request that a "Verification of Year 1 Completion" document be sent directly to Marie Callahan [mcallahan@scoe.net](mailto:mcallahan@scoe.net). Verification documentation sent directly from teacher candidates will not be accepted.
- ◇ **What if I take maternity leave, family leave or leave teaching because of a move to another district?**  
If you take any type of leave, we keep track of your induction experience, and you can resume your induction tasks upon your return. If you move to another district, we complete a transition document of your induction completion status when it is requested.